UNIFORM REQUIREMENTS AND EXPECTATIONS
GREENLANDS PRIMARY SCHOOL

At Greenlands Primary School, we believe school uniform plays a valuable role in contributing to the positive ethos of our school. Uniform enhances a sense of belonging and brings the children together as a community.

OUR SCHOOL UNIFORM

RECEPTION AND YEAR 1

- Greenlands School jumper/sweatshirt or cardigan with logo or a plain green jumper/sweatshirt or cardigan
- Black jogging bottoms/leggings
- White or dark green polo shirt
- Grey or white socks, grey tights
- Black school shoes/black trainers (no boots, heels, sling backs or peep toes)
- Summer (Terms 5 &6): grey shorts, white or dark green polo shirt or green gingham dresses may be worn

Years 2 - 6

- Greenlands School jumper/sweatshirt or cardigan with logo or a plain green jumper/sweatshirt or cardigan
- Grey trousers
- Grey skirt or pinafore dress
- White polo shirt
- Grey or white socks, grey tights
- Black school shoes/black trainers (no boots, heels, sling backs or peep toes)
- Summer (Terms 5 &6): grey shorts, white polo shirt or green gingham dresses may be worn.

Jumpers and cardigans with the school logo can only be purchased at TFS Shop in Dartford. However, green jumpers and cardigans may be purchased from many shops including Asda and Tesco.

PE KIT Years 2 -6 – to be worn on designated PE days:

- White school top with logo or plain white t-shirt
- Plain black PE shorts
- Plain Plimsols or plain suitable trainers
- Plain tracksuits for winter PE

JEWELLERY

Children may wear:

- Small plain stud earrings

- a plain analogue watch

No other jewellery is permitted. Please note: No hooped earrings are permitted, and earrings must be removed for PE.

HAIRSTYLES

The school reserves the right to make a judgement on whether pupils' hairstyles or hair colours are inappropriate for the school environment; however, we will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics.

Each individual pupil's scenario will be considered where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Long hair, for both girls and boys, should be tied back at all times, so that it does not impede their vision, cover their face or cause a health and safety risk. Children without their hair tied back will be provided with a hair band for the day.

No large hair bows or accessories may be worn. Small hair accessories are permitted but must be green or white in colour and bows should not be larger than the palm of the child's hand.

MAKE-UP

Make-up, nail varnish and acrylic nails are not to be worn to school. Children with acrylic nails or make-up will be sent home.

NON-COMPLIANCE

Coming to school in the correct uniform is a requirement under the home school agreement. By choosing Greenlands Primary School for your child's education, you have agreed to adhere to these rules.

If a child is not in uniform they will be reminded, in a way appropriate to their age, i.e. 'Where are your school shoes today?'

It is expected that, a question about why uniform is not being worn and a request for this to be rectified the following day will be sufficient.

Spare uniform is available, and children may be asked to change out of what they have arrived in school wearing and put on appropriate uniform.

School will also have a quantity of spare PE kit, so children do not miss this core subject.

In event of a child persistently not wearing uniform, the Headteacher or a member of the school's senior leadership team will write to the parents requesting that the correct uniform is worn, as soon as possible.

In extreme circumstances and/or where a parent refuses to support the school policy, the school will take additional measures in line with school policy and academy trust guidance.

EQUALITY PRINCIPLES

At Greenlands we take our legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aim to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

We will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible.

Any change to the school uniform will take into consideration any pupils who:

- Are transgender, including non-binary pupils
- Have SEND and/or sensory needs
- Are of a religious or cultural background that has dress requirements

Greenlands implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression. The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

Greenlands ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

ROLES AND RESPONSIBILITIES

Governors will ensure that:

- this policy is reviewed annually
- this policy takes account of latest guidance from the DFE
- the school does not make a profit from school uniform
- they monitor the effectiveness of this policy

The Headteacher will ensure that:

- this policy is implemented
- this policy is shared with all parents in the school
- it forms an integral part of the home school agreement
- reasonable requests from parents for exemptions to this policy are considered

Staff will ensure that:

- they implement this policy, including reporting to the Headteacher
- they will challenge children under the restraints of the policy

Parents/carers are expected to:

- ensure that their child(ren) comes to school in the correct uniform
- request, in writing to the Headteacher, for an exemption from this policy for a specified time where exceptional circumstances prevent their child(ren) from wearing full uniform

Pupils are expected to (appropriate to their age/maturity):

- ensure that they support the school and parents and dress appropriately for school
- take responsibility for their uniform